		Expo A1/A2	Ехро АЗ	Expo A4	Floral A1	Floral A2	Floral B				
۲ı ک	8:00–12:00				IWCA Safety Training– English	IWCA Safety Training– Spanish					
nda	12:00-1:00	Lunch—Box Lunch Variety									
Monday	1:00–5:00			OSHA 10 Training Course—Lawrence D. Green (12:30–6:00)	IWCA Safety Training– English	IWCA Safety Training– Spanish					
	8:00–9:30	Opening Session (Expo A1/A2)									
	9:30–10:30	Keynote Speaker: Dr. Michaela Kiersch, Professional Rock Climber (Expo A1/A2)									
	11:00-3:30	IWCA RDS Evaluations (Authorized & Certified)—Parking Garage/Demonstration Station									
	11:00–12:00	<i>How to Build a Phenomenal Dream Team</i> —Howard Partridge	Grow From Inside Your Customer Base—Doug Apt	How to Be Profitable as an Owner/Operator of a Small Company— Kevin Hargis	Solar Panel Cleaning Fundamentals—Steve Williams	PWNA House Wash (10:00–12:00)	How to Integrate the IWCA Glass Field Guide into Your Business— IWCA Glass Committee				
	12:00-1:00	Lunch—Box Lunch Variety									
Tuesday	1:00–2:00	Fix Your Finances, Turn Problems into Profits— Justin Boyd	How to Set a BIG, Hairy, Audacious Goal (BHAG) & Take the Steps Needed to Crush It!—Meaghan Likes	<i>How to Sell Your Company for Top Dollar</i> —Tony Morgan	Solar Panel Cleaning Fundamentals (Continued)—Steve Williams	<i>PWNA Environmental</i> (1:00–3:00)	How to Price, Propose, and Perform Non– Routine Window Cleaning—Jack Evans				
	2:15–3:30	Maximize Your Revenue by Adding Holiday Lights—Paul Baluch	How to Build a Simple Training Program—Jeff Likes	Insurance: What You Need & Should Know in Order to Grow Your Business—Lawrence D.	<i>O &amp; M Introduction for</i> <i>Solar Panel Cleaners</i> — Steve Williams (2:15– 5:00)		Hands–On Restoration Training from the Architectural Guide to Glass—Cody Thomas				
	3:45–5:00	Cracking the Human Code from Hire to Performance— Jonathan Whistman	Hands–On Solar Panel Demonstrations (Demonstration Station)	Green (2:15–4:00)		PWNA Roof Cleaning (3:15–5:00)	<i>abc's Wash &amp; Learn Waterfed Training—</i> Hazen Warlick (3:45– 5:30)				
	5:30-7:00	First Timers Meet & Greet (Expo B & C—Trade Show Floor)									
	9:30-12:00	Charity Cleaning: Moody Gardens Education Center									
	8:00–9:00	Round Table Discussions			OSHA 1910 Training Course (English)—Mike	OSHA 1910 Training Course (Spanish)—					
Wednesday	9:30–10:30	<i>The U Disorder</i> Plus One–Hour Business Building Workshop Q/A Session—AC Lockyer (9:30–11:30)	<i>How to Build a Budget in Less than One Hour</i> —Meaghan Likes	Technician to CEO: The Mindset, Strategy, & Application to Get Out of the Field & Run Your Business—Dirk van Reenen	Draper	Jorge Aguilar	Window Cleaning Techniques (Presented by Ettore)—Sheila Smeltzer				
	11:00–12:00		Five Steps to Unleashing the Power of Empathetic Leadership—Jevon Wooden	Social Media: The Perception of Safety & Professionalism— Brandi Harper							
	12:00-1:00	Women's Luncheon—By Invitation (Garden Cay, Main Lobby)									
	12:00-1:00	Lunch—Texas Smokehouse Lunch									
	1:00–5:00	Trade Show Open & Window Cleaning Competitions/Outdoor Demos (Expo B & C/Demonstration Station)									

		Expo A1/A2	Ехро АЗ	Expo A4	Floral A1	Floral A2	Floral B		
	8:00-10:30	Q & A with the IWCA Board of Directors/Trivia with Cash Prizes							
łay	11:00–12:00	Clients, Content, & Community—Brad Williams	<i>Residential Rooftop Safety</i> —Stefan Bright	<i>How to Protect Your Profitability</i> —Amber Batchelor			Power Wash Drone to Help Keep Windows Clean—Bob Dahlstrom		
ursd	12:00-1:00	Past Presidents' Luncheon—By Invitation (Garden Cay, Main Lobby)							
Thu	12:00-4:00	Trade Show Open/Outdoor Demos (Expo B & C/Demonstration Station)—Lunch Buffet on Trade Show Floor							
	5:00-6:00	Silent Auction & Social (Foyer of Francis Ann Moody Ballroom)							
	6:00-9:00	Awards Banquet—Dinner Served/Ticket Required (Francis Ann Moody Ballroom)							
	9:00-10:00	Pay for Silent Auction Items (Foyer of Francis Ann Moody Ballroom)							
V	8:00–12:00	IWCA Lift Training— Jack Evans	Paver Sealing, Cleaning, & Coloring— Mark Tuliano & John Chatham (8:00–2:00)	OSHA 10 Training Course—Lawrence D. Green	ISCA Certification— Steve Williams	Flat Wash–F9—Craig Harrison (PWNA Certified Instructor)			
riday	12:00-12:30	Lunch—Tex–Mex Buffet							
E	12:30–5:00	IWCA Lift Training Evaluations—Jack Evans (Parking Garage)	Paver Sealing, Cleaning, & Coloring— Mark Tuliano & John Chatham (8:00–2:00)	OSHA 10 Training Course—Lawrence D. Green (12:30–2:00)	ISCA Certification— Steve Williams (12:30– 3:30)				

Color Legend
Owners
Managers
Technicians
Solar Panel
Training Course
OSHA
All

Breakfast will be served daily (Monday– Friday) 7:00 AM–8:00 AM.

Lunch will be served daily (Monday– Friday) starting at 12:00 PM.

